

(d) **EFFECTIVE DATE.**—The amendments made by this section shall take effect as if included in the enactment of the Congressional Accountability Act of 1995.

SEC. 306. TRAINING AND EDUCATION PROGRAMS OF OTHER EMPLOYING OFFICES.

(a) **REQUIRING OFFICES TO DEVELOP AND IMPLEMENT PROGRAMS.**—Title V (2 U.S.C. 1431 et seq.) is amended—

(1) by redesignating section 509 as section 510; and

(2) by inserting after section 508 the following new section:

“SEC. 509. TRAINING AND EDUCATION PROGRAMS OF EMPLOYING OFFICES.

“(a) **REQUIRING OFFICES TO DEVELOP AND IMPLEMENT PROGRAMS.**—Each employing office shall develop and implement a program to train and educate covered employees of the office in the rights and protections provided under this Act, including the procedures available under title IV to consider alleged violations of this Act.

“(b) **REPORT TO COMMITTEES.**—

“(1) **IN GENERAL.**—Not later than 45 days after the beginning of each Congress (beginning with the One Hundred Seventeenth Congress), each employing office shall submit a report to the Committee on House Administration of the House of Representatives and the Committee on Rules and Administration of the Senate on the implementation of the program required under subsection (a).

“(2) **SPECIAL RULE FOR FIRST REPORT.**—Not later than 180 days after the date of the enactment of the Congressional Accountability Act of 1995 Reform Act, each employing office shall submit the report described in paragraph (1) to the Committees described in such paragraph.

“(c) **EXCEPTION FOR OFFICES OF CONGRESS.**—This section does not apply to an employing office of the House of Representatives or an employing office of the Senate.”.

(b) **CLERICAL AMENDMENT.**—The table of contents is amended—

(1) by redesignating the item relating to section 509 as relating to section 510; and

(2) by inserting after the item relating to section 508 the following new item:

“Sec. 509. Training and education programs of employing offices.”.

SEC. 307. SUPPORT FOR OUT-OF-AREA COVERED EMPLOYEES.

(a) **IN GENERAL.**—Title V (2 U.S.C. 1431 et seq.), as amended by section 306(a), is further amended—

(1) by redesignating section 510 as section 511; and

(2) by inserting after section 509, as inserted by section 306(a), the following:

“SEC. 510. SUPPORT FOR OUT-OF-AREA COVERED EMPLOYEES.

“(a) **IN GENERAL.**—All covered employees whose location of employment is outside of the Washington, DC area (referred to in this section as ‘out-of-area covered employees’) shall have equitable access to the resources and services provided by the Office and under this Act as is provided to covered employees who work in the Washington, DC area.

“(b) **OFFICE OF CONGRESSIONAL WORKPLACE RIGHTS.**—The Office shall—

“(1) establish a method by which out-of-area covered employees may communicate securely with the Office, which shall include an option for real-time audiovisual communication; and

“(2) provide guidance to employing offices regarding how each office can facilitate equitable access to the resources and services provided under this Act for its out-of-area covered employees, including information regarding the communication methods described in paragraph (1).

“(c) **EMPLOYING OFFICES.**—It is the sense of Congress that each employing office with

out-of-area covered employees should use its best efforts to facilitate equitable access to the resources and services provided under this Act for those employees.”.

(b) **CLERICAL AMENDMENT.**—The table of contents, as amended by section 306(b), is amended—

(1) by redesignating the item relating to section 510 as relating to section 511; and

(2) by inserting after the item relating to section 509, as inserted by section 306(b), the following new item:

“Sec. 510. Support for out-of-area covered employees.”.

SEC. 308. RENAMING OFFICE OF COMPLIANCE AS OFFICE OF CONGRESSIONAL WORKPLACE RIGHTS.

(a) **RENAMING.**—Section 301 (2 U.S.C. 1381) is amended—

(1) in the section heading, by striking “**OFFICE OF COMPLIANCE**” and inserting “**OFFICE OF CONGRESSIONAL WORKPLACE RIGHTS**”; and

(2) in subsection (a), by striking “Office of Compliance” and inserting “Office of Congressional Workplace Rights”.

(b) **CONFORMING AMENDMENTS TO CONGRESSIONAL ACCOUNTABILITY ACT OF 1995.**—The Congressional Accountability Act of 1995, as amended by section 305(a), is further amended as follows:

(1) In section 101(a)(1) (2 U.S.C. 1301(a)(1)), by striking “Office of Compliance” and inserting “Office of Congressional Workplace Rights”.

(2) In section 101(a)(2) (2 U.S.C. 1301(a)(2)), by striking “Office of Compliance” and inserting “Office of Congressional Workplace Rights”.

(3) In section 101(a)(3)(H) (2 U.S.C. 1301(a)(3)(H)), by striking “Office of Compliance” and inserting “Office of Congressional Workplace Rights”.

(4) In section 101(a)(9)(D) (2 U.S.C. 1301(a)(9)(D)), by striking “Office of Compliance” and inserting “Office of Congressional Workplace Rights”.

(5) In section 101(a)(10) (2 U.S.C. 1301(a)(10)), by striking “Office of Compliance” and inserting “Office of Congressional Workplace Rights”.

(6) In section 101(a)(11) (2 U.S.C. 1301(a)(11)), by striking “Office of Compliance” and inserting “Office of Congressional Workplace Rights”.

(7) In section 101(a)(12) (2 U.S.C. 1301(a)(12)), by striking “Office of Compliance” and inserting “Office of Congressional Workplace Rights”.

(8) In section 210(a)(9) (2 U.S.C. 1331(a)(9)), by striking “Office of Compliance” and inserting “Office of Congressional Workplace Rights”.

(9) In section 215(e)(1) (2 U.S.C. 1341(e)(1)), by striking “Office of Compliance” and inserting “Office of Congressional Workplace Rights”.

(10) In section 220(e)(2)(G) (2 U.S.C. 1351(e)(2)(G)), by striking “Office of Compliance” and inserting “Office of Congressional Workplace Rights”.

(11) In the title heading of title III, by striking “**OFFICE OF COMPLIANCE**” and inserting “**OFFICE OF CONGRESSIONAL WORKPLACE RIGHTS**”.

(12) In section 304(c)(4) (2 U.S.C. 1384(c)(4)), by striking “Office of Compliance” and inserting “Office of Congressional Workplace Rights”.

(13) In section 304(c)(5) (2 U.S.C. 1384(c)(5)), by striking “Office of Compliance” and inserting “Office of Congressional Workplace Rights”.

(c) **CLERICAL AMENDMENTS.**—The table of contents is amended—

(1) by amending the item relating to the heading of title III to read as follows:

“**TITLE III—OFFICE OF CONGRESSIONAL WORKPLACE RIGHTS**”; AND

(2) by amending the item relating to section 301 to read as follows:

“Sec. 301. Establishment of Office of Congressional Workplace Rights.”.

(d) **EFFECTIVE DATE; REFERENCES IN OTHER LAWS, RULES, AND REGULATIONS.**—The amendments made by this section shall take effect on the date of the enactment of this Act. Any reference to the Office of Compliance in any law, rule, regulation, or other official paper in effect as of such date shall be considered to refer and apply to the Office of Congressional Workplace Rights.

TITLE IV—EFFECTIVE DATE

SEC. 401. EFFECTIVE DATE.

(a) **IN GENERAL.**—Except as otherwise provided in this Act, this Act and the amendments made by this Act shall take effect upon the expiration of the 180-day period which begins on the date of the enactment of this Act.

(b) **NO EFFECT ON PENDING PROCEEDINGS.**—Nothing in this Act or the amendments made by this Act may be construed to affect any proceeding or payment of an award or settlement relating to a claim under title IV of the Congressional Accountability Act of 1995 (2 U.S.C. 1401 et seq.) which is pending as of the date after that 180-day period. If, as of that date, an employee has begun any of the proceedings under that title that were available to the employee prior to that date, the employee may complete, or initiate and complete, all such proceedings, and such proceedings shall remain in effect with respect to, and provide the exclusive proceedings for, the claim involved until the completion of all such proceedings.

The bill was ordered to be read a third time, was read the third time, and passed, and a motion to reconsider was laid on the table.

ADJOURNMENT FROM THURSDAY, DECEMBER 13, 2018, TO MONDAY, DECEMBER 17, 2018

Mr. MESSER. Mr. Speaker, I ask unanimous consent that when the House adjourns today, it adjourn to meet at 11:30 a.m. on Monday, December 17, 2018.

The SPEAKER pro tempore. Is there objection to the request of the gentleman from Indiana?

There was no objection.

FAREWELL TO CONGRESS

The SPEAKER pro tempore. Under the Speaker’s announced policy of January 3, 2017, the gentleman from Indiana (Mr. MESSER) is recognized for 60 minutes as the designee of the majority leader.

Mr. MESSER. Mr. Speaker, I appreciate the opportunity to greet the House today. My speech today is intended to be my farewell to this Chamber after serving in this Chamber, proudly representing Indiana’s Sixth Congressional District, over the last 6 years.

I rise today at a time of tragedy in Indiana’s Sixth Congressional District. At Dennis Intermediate School in Richmond, Indiana, there was a shooting today. On behalf of everyone in Indiana’s Sixth Congressional District, I